

Role of the Governing Body

Foundation Governors are appointed by the Archbishop. Their role is to ensure that, whilst carrying out their duties as Governors, they have the responsibility of assisting the Archbishop by sustaining and developing the Catholic ethos and distinctive Catholic nature of the School. Foundation Governors are appointed not elected. However, like elected Governors they serve four year terms at the end of which the Archbishop decides whether to reappoint them or not.

Parent Governors are nominated and elected by the Parents of the School.

Staff Governors are nominated and elected by the Staff of the School.

Local Authority Governors are appointed by the Local Authority (Kent).

Co-Opted Governors are appointed by the Governing Body that have the skills required to contribute to the effective governance and success of the School.

The Governors meet regularly at four Full Governing Body Meetings per academic year and at four Committee Meetings per academic year.

Full Governing Body Meetings Governors discuss issues debated at committee meetings as well as making decisions about a wide variety of matters that impact upon the School. Data from Committee Meetings is referred to all Governors for consideration and, in some circumstances, voted upon at full governing body meetings.

Strategy Committee oversees the strategic planning and future direction of the School.

Learning and Development Committee considers all aspects of the students learning and how best to further that learning.

Resources Committee discuss and make decisions regarding the utilisation of all resources, including staffing.

Decisions made at the above Committee Meetings which have a financial impact are referred to the Finance Committee.

Finance Committee oversee the way in which the School allocates and spends the annual budget.

In addition to the above, the Governors are responsible for staff recruitment and retention, setting targets for student achievement, regulating staff conduct and discipline and drawing up an action plan after an Ofsted inspection.

The Governors also work in pairs meeting with the school's senior leaders in order to track the progress of the students. Individual Governors are responsible for Special Educational Needs and Disability (SEND), Pupil Premium, Governor Training and Development as well as Looked After Children. As well as formal responsibilities, the Governors enjoy attending a wide variety of events provided by the School that take place throughout the academic year.

The Governors at St John's are committed and passionate volunteers who seek to act in the very best interest of every single student within the school.

Should you have any questions regarding the workings of the Governing Body, or would like to become a Governor, please do contact the Clerk to the Governors or Tony Thomas, Chair of the Governing Body via the School's Office.